

THE KEE BOARD

OFFICIAL NEWSLETTER OF KEE GROUP



NEWS IN BRIEF

FACTS WORTH READING

INDUSTRY TALK

EMPLOYEE PROFILE

The year is almost coming to an end and if I could best describe the last 12 months it would be like an episode of 'Deadliest Catch'. There was a great deal of preparation from our crews and tried and tested precision planning, but unfortunately the pots were just not coming up full. The economic climate has been four years of stormy unpredictable swells, but Damon and I, forever the optimists, are hoping for calmer waters ahead. One thing we can always count on though, is the steady hands of our magnificent men and women, we thank you.

To our valued and loyal clients, we sincerely thank you for giving us the opportunities, for putting your trust in our teams and for your relentless support even through unsettling tides.

As Winston Churchill once said, "One always measures friendships by how they show up in bad weather".

Clayton Spiers, Director

NEWS IN BRIEF

KEE Hire:

To meet the market demand in Western Australia, over the past month we have acquired graders, water trucks and ten new 20 ton pad foots and smooth drum rollers.

KEE Group's philosophy regarding our hire equipment department is simple, good value and service. We go out of our way to supply the latest and newest equipment where possible, to meet individual demands and to maintain our standing as the go to people for project supply in WA regional areas.

To enhance the KEE experience, we offer packages combining machine fuel supply and transportation to site on every hire at competitive rates.

Please call Natalie direct on 0499 885150 for all your equipment requirements.

Mal McDonald, KEE Business Manager



FACTS WORTH READING

World's shipping fleet to begin massive clean-up

... Did you know?

- 5% of all oil produced is used to power the shipping Industry – an estimated 60,000 ships world wide.
- Come January 1st 2020 the world requires the shipping industry to convert to a cleaner fuel or adapt power generation systems and have carbon scrubbers installed.
- In recent times - 5% of all oil produced is now being used to power the growing desire of the SUV.
- Worldwide, about 42% of cars sold last year were SUVs, and in Australia we are on trend with 43% of all new vehicle sales being SUV's.
- Many of these SUV's are powered by diesel fuels, the same fuel as the shipping industry is required to convert over to.
- Emissions will continue to rise, if more slowly than today, and won't peak before 2040.
- Planting trees could be the solution- but to make any kind of impact we need to plant the same amount of trees each year to reflect our age – but that is EVERY person on the planet... EVERY YEAR! Something to think about.

Source: International Energy Agency, International Energy Commission



KEE Fuel:

Are you kidding me? It's almost another New Years Day...again? Was it really over 330 days since we celebrated last? For Yogi, Yak, Gary, Cooch and Robbie that means a minimum of 220 pre 4am in the morning starts. 220 times they crept silently around their households like mice daring not wake their families at that ridiculous time in the morning, to go off to work for the day. That enormous level of self sacrifice deserves a well earned pat on the back.

Thank you for your efforts and sacrifices gentlemen, without you KEE Fuel could not be the lean, mean fuelling machine it is.

We are proud to list some of our top achievements from 2019:

- ISO 9001 System accreditation along with Safety 4801 and Environmental 14001 systems
- Over ten million litres delivered into machines
- Poly-storage tank range launched (And lastly, by far the greatest achievement for us)...
- everyone home safely, every shift, all year to date – hang on in there boys, only a few weeks to go!

As we charge headlong into 2020 what will it bring for the world of petroleum? Next year new worldwide regulations will come in to effect to make the industry cleaner and greener, commencing with the new fuel regulations for the worldwide shipping fleet on January 1st.

From all of us at KEE Fuel, we thank you for your patronage and wish you a very Merry Christmas and a Happy New Year!

Leigh Hayward, KEE Fuel Manager

KEE Surfacing:

KEE Surfacing was lucky enough to be part of this year's Vogeles training based in Germany. I flew over with KEE Superintendant Chris Huriwai, joining 50 other attendees from all over Australasia. The training was exceptional and the new technology and shared ideas gave us a whole new perspective. Thank you to Wirtgen Group WA for inviting us to this prestigious event.

Back in Perth, KEE Surfacing has been involved in a number of projects all over the state; City of Cambridge, Garden Island, Marmion Avenue, Ocean Reef Road, MR1A, Kwinana Freeway, Mitchell Freeway, GEH and



INDUSTRY TALK

Australia's leading commodity exports; iron ore, coal and gold, continue to provide the next phase of development in Western Australia. However, battery minerals such as lithium, have also started to show their value in the future of the industry. Western Australia now leads the way with the most projects at the committed and feasibility stage in the country.

With over ten billion dollars in projects underway, it's exciting to see that WA is leading the trend in the economic recovery. Australia's mining industry is facing new workforce demand at levels not seen since the previous investment and construction boom.

There is a significant commitment to roads and infrastructure across the metro and regional areas. Main Roads WA are delivering several major projects from vital upgrades to regional highway improvements as well as major metropolitan freeway upgrades.

Source: Australian Mining

*"Learn from yesterday,
live for today, hope for
tomorrow. The important
thing is not to stop
questioning."*

- Albert Einstein

Mundaring, to name but a few.

With the acquisition of brand new state-of-the-art spray seal equipment, KEE Surfacing has now deployed one of the most advanced bitumen sprayers ever to enter WA.

Our specially built Jamieson bitumen sprayer has a telescopic SRE spray bar with the ability to spray from one nozzle all the way out to 60 nozzles automatically and the variable spraying system incorporates two rows of nozzles. The truck records every single run on the computer and has the ability to print out spray sheets on the go.

KEE Asphalt has just taken delivery of another 1303/3 Vögele Paver to assist with their growing work load. This now brings our paver fleet to seven frontline pavers in total.

The rapid growth of KEE Surfacing has gone from two asphalt crews to nine across the whole division, and with the continued growth, we have expanded the support system. We welcome Nigel Davies, Glenn Hayward, Amber Wholagan, Daniel Cacouratos, James Cannon and Korrey Jones-Armstrong. Thank you to our dedicated, hardworking crews.

Bumpy Samuel, KEE Surfacing Manager

KEE Transport:

In a first for KEE Transport, we secured a stand-alone preferred supplier agreement to a well-known contracting company for a mine site in Pilbara. So far we have moved in excess of 65 machines to site without down time and most importantly incident free. This has marked another major milestone for our fast growing transport division and on the back of this we are now first in line with a couple of new projects coming online in the next few weeks. A combination of world class operators and purpose built equipment has ensured our clients receive seamless deliveries and pick-ups every time. Lastly, I'd like to introduce our new transport scheduler, Liam Gerhardy, who joined our fast-growing team last month. Welcome to the KEE family Liam.

Bring on 2020, here's to a very Merry Christmas from the KEE Transport Team!
Nathan Terrell, KEE Transport Manager

EMPLOYEE PROFILE

SHANNON BOWMAN, KEE HQ RECEPTIONIST



OUR OFFICE ANGEL

"I nearly killed the boss!" Shannon said with a look of sheer horror. Roll back a month, when Shannon was in the kitchen trying to cook a couple of shelled eggs in the microwave. This was a rookie error. She had carefully taken them out and placed them on the side whilst talking to director Damon. Ten seconds later there was a huge bang. The eggs had exploded like tiny landmines, with shells ricocheting off the ceiling and narrowly missing Damon's eye socket. The aftermath for the office was far worse though- the smell of eggs permeated throughout, like a powerful lingering stink bomb. It was one of those things the whole office couldn't help but laugh about and even after causing this mayhem (we're still not sure if it was a pre-meditated prank...), Shannon is the office angel. "We absolutely love Shannon," said Damon, "she's the front of house, the meeter and greeter, the welcoming face of KEE".

Originally from Kalgoorlie, and with her mum in the mining business, Shannon spent her early years around the mining industry. "I have good memories of my mum taking me out in these massive dump trucks in the mining fields- I would sit on her lap and steer while she would operate the pedals - we were so high up and I loved the freedom of driving around." Shannon was well known at school for her sporting achievements and her bedroom was filled with gold medals for swimming, running, athletics, netball, volleyball and basketball. "Growing up I always longed to be in the sunshine, I was always outside playing with friends, playing sports or looking for the next adventure" she said.

Her mum Andrea Clark is her biggest influencer in her life. "My mum is such a strong, independent, hard-working woman and I'm in awe of someone who can work whilst raising kids on their own- it must have been exhausting," she said, "but my mum never complained and always gave my brother and I all her attention." Her mum instilled the adage "Treat others as you would like others to treat you" and that's why we believe Shannon is so good at front of house. Shannon is also really close to her younger brother; in fact the siblings get on so well they're going to build a house together. "We decided to build a four by three house purely because we knew that we'd both be fighting over who got the master bedroom with the ensuite- so we decided to design a house with two!"

In 2003 Shannon moved to Perth and got her first job in the mining industry through her mum (who was the manager) as a sample prepper at Ultra Trace (now Bureau Veritas). "Companies would send us their samples and my job was to put them in a huge crushing machine called an LM5, where the samples were turned into a fine powder and then sent off for further testing in the laboratory. It was a dirty job but I loved it".

Of her time being front of house at KEE, Shannon said; "I love being a part of the KEE Family, because that's what we are!! Working with such amazing and dedicated people, I couldn't ask for anything more than being with a company that constantly strives for greatness and growth. I'm very proud to be able to call myself a KEE employee."

As well as a younger brother, Shannon has two older sisters Tarran and Angela. Her favourite things to do are camping and fishing with family and friends and the state of Hawaii is on her holiday destination bucket list.

Words and pictures by Katharyn Quinn