

THE KEE BOARD

OFFICIAL NEWSLETTER OF KEE GROUP



Photo by KEE Transport's Dylan and Todd

NEWS IN BRIEF

CRICKETING LEGEND

INDUSTRY NEWS

EMPLOYEE PROFILE

Here at **KEE**, we take immense pride in the remarkable individuals who make up our workforce. We believe in nurturing talent from within, fostering growth, and elevating our team members to new heights.

KEE may be a family-owned company, but our family extends beyond blood ties to encompass the extraordinary people who work alongside us. We are proud to announce that we now have ten team members who are part of **KEE's** prestigious "Ten Year's of Service Club."

This milestone not only underscores their excellence in their roles but also speaks volumes about their genuine enjoyment of being a part of the **KEE** family.

To gain deeper insights into what makes **KEE** such a special place to work, we've asked some of our 'ten at ten' to share their thoughts, including Anita King, who is featured in this quarters' Employee Profile. Read on to discover why **KEE** is not just a workplace, but a community where careers flourish and bonds endure.

Clayton Spiers, Director

NEWS IN BRIEF

KEE Hire:

We've successfully navigated another financial year, and here at **KEE Hire**, we've been scoring goals left and right.

The weather in Perth hasn't been kind to us this winter but requirements were steady, albeit with a lot of rain days. On the other hand, Port Hedland has been sunny and warm and I get slightly jealous of our team at KGNC through these colder months!



KEE'S TOP TEN AT TEN

We asked our team of ten who have been with us for ten years or more, why they choose to stay with KEE:

From Anita, who joined KEE in 2012:

"I love the people, it's a happy place to work and I get job satisfaction. We all come to work to get paid, but if you feel like you are contributing to something and you are appreciated for doing that, it makes for a nice day at work."

Natalie, who joined in 2013:

"I have stayed with KEE because they are now my family away from my actual family. Coming to work isn't a chore because you are not treated as just a number. Everyones input is valid and the owners and execs listen. Given what I went through personally two years ago, I am forever in debt to KEE with their genuine care for their employees."

And from our longest serving member Coadie, who really is married to his job...

"I, Coadie, take you, KEE Surfacing for my lawful employment to have and to hold from this day forward, for better, for worse, for richer, for poorer, in sickness and in health, until death do us part or I WIN LOTTO (no notice given) I will love and honour you all the days of my life!"

Pictured below, clockwise from top left; Coadie, Michael, Rod and Natalie



The ongoing repairs to the Fitzroy River bridge are progressing well, thanks in no small part to **KEE** Bundu's support of the project and the invaluable contributions of the locals. Our Port Hedland Branch Manager, Mario, made a trip to Broome to solidify the relationship with our Broome partners, Roadline Civil. A big thank you to Mick, Rudy, and their team for their unwavering support. We eagerly anticipate the opportunities that lie ahead.

Furthermore, our CEO, David Cox, recently visited Darwin to reaffirm our strong ties and presence in the Northern Territory with full mechanical support of Hitachi Darwin. We now have over 20 pieces of Hitachi/Bell equipment operating in the NT.

Natalie Martin, KEE On-Hire Manager

KEE Surfacing:

We were proud to participate once again in the annual Local Government Works Association Conference at the Joondalup Resort. As a contributing sponsor for the event, we had an active presence over the three days.

On day one, we kicked off the conference with a round of golf, with fellow associates. Day two and three our oversized stand provided a platform for engaging discussions with local government representatives and industry experts. We shared valuable insights, exchanged knowledge, and discussed our experiences in the industry.

We were blessed with guest speaker Brad Hogg, (pictured top left) the former Australian Test and One Day International cricketer, mental-health advocate and Lifeline Ambassador. Brad's inspiring presentation took us on a journey through his life, highlighting his remarkable rise, fall, and ultimate comeback in the world of cricket. His talk touched on topics such as overcoming adversity, effective leadership, teamwork, and the importance of preparation for success.

A great time was had by all, and we are looking forward to supporting this fantastic event next year.

Bumpy Samuel, KEE Surfacing Mgr



Australia's Biggest Morning Tea

From Natalie; "Just wanted to say a huge thank you to everyone for their support for Australia's Biggest Morning Tea. A massive thanks to Rily for all the behind the scenes work he did. I am pleased to advise we have raised a total of \$1685.25 for the Cancer Council which is a huge effort so thank you very much! Well done to all the lucky raffle winners – I hope you all enjoy your winnings."

Pics from the Past answer: Dean McWilliam. If you would like to have your pic published and get people guessing, get in contact!

INDUSTRY NEWS

-BHP has unveiled its new FutureFit Academy in Forrestfield, Perth, as part of the company's commitment to building the skills workers need for modern mining.

-Meet the Buyer and Supplier Forum

This forum, held at the RAC Arena, will be held on Tuesday 14 November, from 9am to 2pm.

"Success isn't always about greatness. It's about consistency. Consistent hard work leads to success. Greatness will come."

— Dwayne Johnson

KEE Fuel:

Over the past few months, **KEE Fuel** has witnessed a remarkable surge in daily fuel delivery volumes. This accomplishment reflects our team's dedication and commitment. As we continue to expand our team and invest in the development of new talent, we are proud to highlight the achievements of two of our exceptional drivers, Sean and Steve. They have not only excelled in their delivery roles but have also stepped up to assist in training a new member of the **KEE** team.

We are also proud to announce our strategic partnership with Fuelzilla. Together, we've been hard at work developing an advanced Fuel Management System. Currently, we're in the final stages of rolling out the invoicing module. This module will revolutionize the way we handle invoices, making the process more efficient and less time-consuming.

Hale Preston-Samson, KEE Fuel Mgr

KEE Transport:

Change is a constant in our business, and it often brings fresh perspectives and talents to the forefront. We are delighted to welcome Hanouska, who has transitioned from our workshop to take on a crucial role in our transport administration team. Hanouska brings a wealth of experience and expertise to the table, ensuring that our transport admin, invoicing, cost allocation, and compliance processes are handled with precision and efficiency.

As we move into the warmer months, we are gearing up for what promises to be a very busy period in the world of transport. In this context, we would like to extend our heartfelt request to our valued customers to please provide us with as much notice as possible for your upcoming movements to prevent any delays.

Hale Preston-Samson, KEE Transport Mgr

EMPLOYEE PROFILE

ANITA KING; SURFACING ADMINISTRATION MANAGER



MRS KING; OUR QUEEN OF SURFACING

Surfacing Administration Manager, Anita King is part of **KEE's** exclusive Ten Years of Service Club. Anita has been with us from very early on, helping to build the foundations and contributing to the core values upon which **KEE** now stands.

Anita was brought up in a large family household with four sisters and one brother. "Growing up in a family of eight with one bathroom and one TV was a bit different to today. We often had to line up to use the toilet or shower and would fight to get our favourite TV show on, with dad usually winning that fight," she says, smiling. "I have watched more episodes than I care to remember of The Benny Hill Show! I still can hear the show's theme song in my head!"

Guided by the strong work ethic of her father and the nurturing nature of her mother, Anita's foundational values were cemented early on. "My Dad can only be described as a true gentleman. He was also very hard working and often had two jobs to help put all six of us through private schools. My Mum is the consummate nurturer and carer, and is still looking after everyone today."

KEE's Surfacing Manager, Bumpy Samuel says, "Anita joined the company back in 2012. She started at the front desk at our humble office in Balcatta, and she has had exposure to all departments that make up what we all know as **KEE Group**." He continued, "Anita's main strength is her ability to give direction (even if you haven't requested it LOL!), which keeps us all in line. Her attitude and work ethic have been assets to the business, and we look forward to Anita helping us drive our division for many more years to come." Anita thrives in **KEE's** unique work culture. "I love working with Bumpy, Damon, Clayton and Antonia. **KEE** is definitely a different place to work. Certainly not a normal office, which is why I like it. It's a lot of fun, but we all work hard. There is a big "care factor" with what we do."

With her Hungarian heritage, Anita has been to Budapest twice now. "When I fly in, I feel a connection. It's a feeling that's hard to describe," she said. "The restaurants on the river opposite Buda Castle are a favourite place to eat and all the buildings lit up at night along the Danube are absolutely spectacular. I love the city and can't wait to visit again."

Anita and husband Sean have two sons, Jordan and Tom who have moved from WA for work, and one daughter, Hannah, who lives in Perth with her partner and her three-year-old twins. "Although home-life is a little quieter now, I get everyone home together at Christmas and most Easter holiday breaks so that keeps me happy!" Anita is pictured with her grand-children, Lani and Nyah.

Words by Katharyn Quinn