

THE KEE BOARD

OFFICIAL NEWSLETTER OF KEE GROUP



Photo by KEE Transport

NEWS IN BRIEF

NEW TALENT

GENEROUS DONATIONS

EMPLOYEE PROFILE

At **KEE** Group, we're proud to be recognised as one of Australia's most dynamic and integrated civil support providers, delivering innovative solutions across transport, hire, fuel, and surfacing. We're excited to share a major milestone for our Surfacing division, which received its CAL accreditation for future works in the Northern Territory.

CAL accreditation is the recognised and preferred pre-qualification for contractors and sub-contractors seeking work above the value of \$100,000 in the Northern Territory. This accreditation means that we can perform work in the NT directly with Government or on major projects.

We have also purchased a new Marini Magnum 160-I mobile asphalt plant, which has 160 tonne per hour capacity. We are excited to grow our mobile asphalt capabilities with this third plant and this level of investment in equipment will mean that our people have the best chance on delivering for our customers.

David Cox, CEO

NEWS IN BRIEF

KEE Hire:

Over the past month, we've seen a significant surge in demand, with 112 machines leaving our yards in Perth and Port Hedland. Notably, 73 of these machines were dispatched from our Port Hedland Depot, showcasing our strong presence and commitment to servicing the needs



Welcoming New Talent

We're pleased to introduce one of our newest team members, Connor Williams (pictured above), 29, who joined the KEE Transport division two months ago. With a background primarily in the freight industry, Connor shared his enthusiasm about making the move to KEE:

"Everyone here has been so friendly, which has made the transition into a new industry much easier," he said.

Rachel Beers, Operations Manager for KEE Transport, commented on Connor's positive impact: *"Connor brings great energy to the team with his big smile and infectious laugh. His approachable nature and enthusiasm have added a real spark to the office."*

We're also excited to welcome 26-year-old Joshua Pace (pictured below) to our KEE Fuel division. Previously working in LPG gas delivery, Josh was ready for a new challenge—and he's found it with the 'Pink Pigs'. His shifts usually kick off around 3:30am, and he says he enjoys the quiet roads in the early hours.

Josh is a proud dad to 14-month-old Olivia, and the early starts work perfectly for his family life. "The early mornings suit me—I get the work done and still have the afternoons to relax and spend time with my daughter," he said. Photos by Katharyn Quinn



of the mining and construction industries in the region.

A big thank you goes to our outstanding workshop teams in both Port Hedland and Perth, who work around the clock to ensure all equipment is maintained to the highest standards and deliver frontline support to our customers 24/7. Their efforts are seamlessly supported by our transport team, who coordinate prompt and efficient delivery across Western Australia—driven by meticulous planning and scheduling to maximise efficiency and effectiveness every step of the way.

Natalie Martin, On Hire Manager

KEE Surfacing:

KEE Surfacing has successfully delivered another season of the annual Resurfacing Program for MRWA. This season runs from November to May and sees **KEE** completing profiling, spray seal, and asphalt treatments across 138,000 m² of critical road assets throughout the metropolitan region.

As part of our ongoing commitment to safety and innovation, **KEE** undertook extensive research into silica management on-site, with a focus on enhancing practices to further protect workers from potential exposure risks.

In collaboration with MRWA and the Materials Engineering Branch (MEB), **KEE** also completed a successful trial of sustainable bitumen products. These innovative materials are derived from plant-based sources and offer a substantial reduction in carbon emissions. This project marks a significant step forward in delivering safe, sustainable, and high-quality outcomes for WA's road infrastructure.

Anthony Lee, KEE Construction Mgr

KEE Logistics::

KEE Transport has been hard at work supporting a valued client across their mining operations in WA, as well as managing interstate movements from



A powerful line-up of KEE equipment on site in Port Hedland

DISHED UP, DEVOURED AND DONATED

KEE Group hosted a “Biggest Lunch” in honour of the Cancer Council Australia’s Biggest Morning Tea.

A huge thank you to our wonderful employees for bringing together a magnificent spread of delicious food, purchasing raffle tickets, and donating to this worthy cause that’s close to our hearts. A particular stand out delicacy, was Michelle Prevett’s gluten-free Carrot Cake, which was devoured in minutes.

We’re also incredibly grateful to our incredible suppliers; Dale Smulders from Hitachi Construction Machinery Australia, Keith Holmes from Dynapac and Marc Fernandes from the WIRTGEN Group, whose generous donations for our raffle contributed to making this event a huge success. We raised a cracking \$4,000 for Cancer Council Australia! That’s right—four grand! Every contribution counts and we’ve shown just how powerful our community can be.

Natalie Martin, On-Hire Manager

“The strength of the wolf is the pack, and the strength of the pack is the wolf.”

— Native American Wisdom

Queensland to WA. This highlights our continued commitment to delivering end-to-end transport solutions right across the Australian landscape for our trusted clients.

We are pleased to welcome three new operators; Jeffrey Fenner, Connor Williams, and Kee (Kitson) Wong. We extend a warm welcome to each of them and look forward to their contributions as part of the **KEE** team.

Our transport team has been working tirelessly in support of **KEE** Surfacing, relocating critical assets to and from project sites under our Main Roads contracts. We would like to specifically acknowledge Brandon Gibson for his dedication to the night shift during this period.

KEE Fuel experienced high activity throughout February and March, followed by a quieter April as many major projects paused over the Easter and ANZAC Day period. Despite the slowdown, our fleet remained operational, ensuring safe and timely delivery of fuel to bulk tanks and machinery, 24/7, to maintain uninterrupted client production.

We are also pleased to announce the addition of three new drivers to the Fuel team: Cameron Rodgers, Jean-Claude Sinzinkayo, and Joshua Pace. All three have integrated seamlessly into the team and are upholding our high standards for safety and reliability in fuel delivery.

In a noteworthy development, **KEE** Fuel commenced supply and delivery operations for Acciona – Lumsden Point. Despite limited lead time, our Fuel Team went the extra mile to ensure fuel was onsite, with no interruptions.

Brett Thiele, GM KEE Logistics

EMPLOYEE PROFILE

LEANE SAGET, HUMAN RESOURCES MANAGER



A PEOPLE PERSON WITH PUNCH

Meet Leane, our dynamic Human Resources Manager, who brings a unique blend of global perspective, vibrant energy, and genuine care to her role at **KEE** Group.

At just 24, Leane has already packed a lot into her life—and her journey to Perth is as inspiring as it is adventurous. Originally from Réunion Island, a breathtakingly beautiful French territory located in the Indian Ocean between Mauritius and Madagascar, Leane grew up surrounded by volcanic landscapes, rainforests, and a strong Creole cultural influence.

“The island is very multicultural and has a small population—less than Perth. It would probably only take about six hours to drive around it,” she said.

Leane credits her parents for instilling in her a love of travel and an appreciation for different cultures. Her mother is an English teacher and her father teaches children with disabilities—both encouraged meaningful experiences over material things. That mindset led Leane to start exploring the world early, often with her younger brother, Martin, who is now in the Navy. At school, she enrolled in an intensive Chinese language program, and at 13, she went on a trip with her classmates to a town called Shenzhen. As part of the cultural immersion experience, Leane stayed with a non-English-speaking host family.

“It was definitely a culture shock,” she said. “I remember eating chicken feet and some very questionable meatballs!” she laughed. “But I love trying new foods and embraced the whole experience.” Food has always been close to Leane’s heart. She fondly recalls Sunday family outings in Réunion, where they would cook Cari—a traditional dish of rice, beans, lentils and meat—in a big French pot called a marmite, over an open fire in the forest.

Now based in Perth, Leane maintains a consistent health and wellbeing routine, going to the gym five days a week and practising Muay Thai. In fact, she spent three weeks in Thailand at a Muay Thai training camp. “It was intense—but amazing!” Her move to Australia was no accident. After a family holiday to Perth in 2015, she fell in love with the relaxed city vibe, warm weather, and beach lifestyle. “I knew I had to live here. Plan A was to move to Perth—and there was no Plan B.”

Determined, Leane completed high school in Réunion and was accepted into UWA to study a Bachelor’s degree in Human Resources and Management. Why HR? “I wanted to do something business-oriented but also people-focused—HR just made sense.”

She worked multiple jobs—including hospitality shifts and a role at a medical supply start-up—and became financially independent by the age of 19. “My parents have always been very supportive of my dream to live in Australia,” she said. “Mum came out to see me for my birthday in 2020, but then COVID struck and she was trapped in Perth for two months—but it was obviously great for me!”

After completing a Master’s degree, Leane found her ideal role at **KEE** Group. She now manages recruitment, training programs, and employee development workshops across the business.

“Leane very quickly understood our values, culture and way of working,” said David Cox, CEO. “She is proactive, an excellent communicator, and a fantastic asset to our team.” Leane’s personal motto says it all: “Grasp every opportunity. Be chill. Cherish every moment.” And with her adventurous spirit and passion for people, she’s certainly doing just that.

Words and picture by Katharyn Quinn