

THE KEE BOARD

OFFICIAL NEWSLETTER OF KEE GROUP



The new KGNC crew, photo by Clayton Spiers

NEWS IN BRIEF

WELCOMING NEW FACES

THE BIG FREEZE

EMPLOYEE PROFILE

The past quarter has certainly been an eventful one. Things were travelling along relatively steadily until late February, when escalating conflict in the Middle East sent global fuel markets into turmoil.

Almost immediately, fuel prices surged — with diesel rising from \$1.76 to \$3.27 by the end of March. Throughout this period, our phones did not stop ringing. The tightening diesel supply created significant uncertainty for many contractors around both fuel availability and the price they would ultimately pay.

At **KEE Fuel**, we receive a weekly allocation from a major fuel supplier, giving us an additional layer of fuel security during periods when supply becomes constrained. Due to the scale of our operations, we are also typically able to supply diesel at pricing lower than many companies can secure independently.

We are proud to have been able to supply fuel to new customers — from farmers to major infrastructure projects and we remain committed to being a dependable partner for our customers, regardless of the challenges facing the industry.

David Cox, CEO

NEWS IN BRIEF

KEE Hire:

KEE Hire remains well equipped to support projects both big and small. In the Pilbara, operations continue at full pace — because as we all know, the Pilbara



NEW FACES AT KGNC

Our KGNC team continues to go from strength to strength, and we are delighted to welcome two new faces to the KEE family. Joining the Port Hedland operation are Workshop Manager Peter Dyke (pictured on the right) and Mechanical Leading Hand Shannon Hadrill (left), who both bring a wealth of industry experience and a strong passion for what they do. While they are still settling into their new roles, both have already made a positive impression and are enjoying the opportunities that come with living and working in the Pilbara.

Peter says he is thriving in the new role. "Usually I'd wait for the alarm clock to go off before getting up, but since I've been up here I'm eager to get into the office and get started on the day ahead." Peter said the team is working well together and he is focused on reorganising operations. "I love structure and order, so my goal is to get the office and workshop up to my standards."

When asked what has stood out about working at KEE, Shannon said the camaraderie from the team has made an immediate impression. "The support and understanding from everyone has been phenomenal," he said. "Port Hedland might be a working hub, but like anything in life, it is what you make it — and if you make the most of it, there's plenty to enjoy outside of work, including some of the best fishing in Australia."



never sleeps!

Continuing our investment into a modern and reliable fleet, **KEE Hire** recently took delivery of two new Hitachi ZX135US-7 excavators, providing clients with access to improved technology, efficiency and safety features. With fuel prices continuing to fluctuate, we understand that efficiency on site is more important than ever. These excavators have been designed to help operators get more work done while using less fuel, helping businesses keep operating costs under control without sacrificing performance. They're a smart choice for the cost-conscious project manager.

Natalie Martin, On Hire Manager

KEE Surfacing:

While the asphalt and spray crews continue working up north in the Pilbara, our teams are also currently committed to night shift works on the \$165 million government funded S2M (Stephenson Avenue Extension) project.

Please join us in welcoming Alan Faherty as our new Basecourse Manager. Alan brings more than 30 years of industry experience in project management and civil engineering and will be a valuable addition to the growth of our business.

As a family-orientated business, **KEE** is also pleased to welcome Alan's son, Rob Faherty to the team. Rob joins the business with five years of hands-on machine operating experience, along with a Certificate IV in Civil Supervision.

Greg Worth, our Production Supervisor, has also joined the Manufacturing Team, bringing more than ten years of experience in basecourse preparation, asphalt plant operations and asphalt crew work in New Zealand.

Congratulations also go to the boys and girls who attended the AFPA Golf Day in May and came home with prizes.

The Surfacing Team also enjoyed a team bonding session at PowerPlay Go Karts, with VINO taking out the chocolates on the day.

Anthony Serpo, Growth & Strategy Mgr



THE BIG FREEZE

Things got a little chilly around the office on Monday 8 June as the team came together for the **KEE Big Freeze** for MND & Mental Health.

Leading from the front, **KEE** Group Director Clayton Spiers and CEO David Cox proved they were cool under pressure, taking on the ice bucket challenge in support of MND research and mental health awareness. They were joined by brave souls Brittany, Ness, Marcus, Erica, Kane and Alan who all embraced the cold for a great cause.

While there were plenty of laughs (and screams) throughout the morning, the message behind the event was an important one. Supporting MND research and encouraging conversations around mental health can make a real difference.

A huge thank you to everyone who donated, wore blue and got involved. From the frosty morning tea to the icy challenge, the team helped make the event a great success.

Thanks to everyone who helped make the day one to remember. See pages 5-6 for the bumper photo-spread of our bravest team members taking the icy plunge!

"Discipline is the bridge between goals and accomplishment."

— Jim Rohn,
American entrepreneur,

KEE Logistics:

Our heavy haulage fleet experienced a slow but steady quarter as rising fuel costs and broader project uncertainty impacted activity across parts of the industry.

Fortunately for us, exploration and drilling activity remained ongoing throughout the past the quarter, with **KEE** Transport selected to relocate a range of specialised plant and equipment between sites across WA.

The versatility of the fleet continued to be demonstrated through the safe transport of oversized gensets, drilling rigs, D10 dozers, large trenching machinery and numerous 777 dump trucks from Perth to the Goldfields region.

For a low loader operator, moving a Cat 777 is never just another transport job. With a machine weighing close to 100 tonnes before a single tonne of payload is added, every move requires detailed planning, permits, route assessments and precise loading procedures.

As fuel demand surged and supply chains tightened, **KEE** Fuel moved quickly to help fill critical diesel supply gaps across regional areas, supporting farmers and transport operators during a particularly demanding period. Deliveries to agricultural operations were expanded as harvest and planting seasons continued, with many farmers concerned about ongoing fuel availability.

KEE Fuel also answered the call from three mining companies within the Goldfields of WA, delivering significant fuel volumes at short notice

Brett Thiele, GM KEE Logistics

EMPLOYEE PROFILE

LENA ROUSSKIKH, PAYROLL OFFICER



EVERYONE COUNTS ON LENA

“Lena is very knowledgeable, accurate, and extremely trustworthy and confidential,” said Administration Manager Anita King, who has worked closely alongside Lena for almost ten years. “She has a lovely demeanour and is always willing to help — nothing is ever too much trouble.”

Originally from Moscow, Payroll Officer Lena Rousskikh describes her childhood as “probably the best time of my life”. Growing up in an affluent neighbourhood, she attended one of the city’s top schools, where students participated in a wide range of sports and extracurricular activities. School days often ran from 8am until 5pm, but Lena thrived in the environment and graduated with a prestigious Gold Medal awarded to students who achieved straight A’s.

Education was highly valued in Lena’s family, particularly through the influence of her grandfather, Nicholas — known affectionately as “Dedushka Kolya” — who worked as a surgeon in the town of Turinsk. “My grandfather was very intelligent and kind,” Lena said. “He was a great role model.” Inspired by both her grandfather and aunt, who were surgeons, Lena developed a strong interest in medicine and science from a young age. She went on to complete a Master’s Degree in Chemistry and Biology before working as a biochemist in Russia.

When her children finished school, Lena made the courageous decision to start a completely new life in New Zealand. “With two kids and two suitcases, I moved to Auckland,” Lena recalled. “I had no money, so I needed a job immediately just to survive.” She found work as a cleaner and, after a year, successfully applied for a role as an Accounts All Rounder at a Tie Rack store. “I went into the role with zero knowledge, but numbers have always come naturally to me and I learn very quickly,” she said. Her determination and adaptability paid off. Lena built a successful life in Auckland, where both of her children went on to complete university degrees.

Perth was never part of Lena’s original plan, but fate had other ideas. Her son moved to Western Australia in 2011 to pursue his passion for soccer, but after suffering a serious hamstring injury, Lena travelled to Perth to care for him. What began as a mother supporting her son during a difficult time soon became a turning point in her own life. “I really loved Perth — the weather, the beaches and the lifestyle — and could see myself settling here,” she said. “The big difference between Perth and Russia is probably the people. Here, everyone is welcoming and likes to chat. Maybe it’s the warmer climate that makes people more relaxed and trusting?”

Lena joined **KEE** almost ten years ago and quickly found herself at home within the business. “**KEE** is like a family,” she said. “I felt comfortable on my first day and every day after.” Today, Lena plays a vital role behind the scenes in a busy office environment, supporting employees across the business with professionalism, care and attention to detail.

Outside of work, Lena enjoys watching soccer and AFL, spending time with her three grandchildren and caring for her Border Collie puppy, Misha. She also has a passion for travel and hopes to one day reconnect with the many friends she has made around the world.

Words and picture by Katharyn Quinn





Photos by Katharyn Quinn