

THE KEE BOARD

OFFICIAL NEWSLETTER OF KEE GROUP



NEWS IN BRIEF

CHARITY CHAMPS

INDUSTRY NEWS

EMPLOYEE PROFILE

Winter in Perth is hard to battle through with its wind, rain, and cold temperatures. Imagine running a surfacing business where good weather is essential. Unfortunately for our team, winter often means changing work requirements, with hours spent cleaning equipment and waiting around for the rain to stop. Three years ago, the directors and senior management of **KEE** Surfacing decided to set the business up to work outside of Perth during the winter months, effectively chasing the sun. This strategy aimed to guarantee work and hours for our surfacing employees, even in the wettest Perth winters. This year, our strategy came to fruition with the establishment of a new division - **KEE** Manufacturing. With the purchase of two mobile asphalt plants (a Lintec & Linnhoff Model CPD5001M and a Ciber Inova 1502 Asphalt Plant), our personnel are now in the north 'where the sun is up, and the asphalt is going down'. One mobile plant is working in Onslow and the other in Newman, both are booked for upcoming projects.

Our successful strategy keeps our people happy, working, and making a difference to WA's infrastructure. As Hannibal Smith from the A-Team said, "I love it when a plan comes together." So do we at the K-Team.

David Cox, CEO

NEWS IN BRIEF

KEE Hire:

The equipment hire sector in WA is currently experiencing growth. According to forecasts, the demand for equipment hire is expected to rise in the coming years as more



Australia's Biggest Morning Tea

Thank you so much to everyone contributing food and purchasing raffle tickets for our Cancer Council - Australia's Biggest Morning Tea. I am pleased to announce that KEE Employees have raised - \$986.00 for the Cancer Council of Australia. KEE Group have matched this amount from the "Pink Watercart" charity fund and rounded up for a total of \$2,000.

Just to give you an idea of what the \$2,000 will help towards:

- Sunsmart Education for 1249 Kids
- 26 Calls to trained cancer professionals on 13 11 20
- 16 days of a PHD students world class research.

I actually heard that they are trialling the venom from a honey bee that is showing to attack and kill breast cancer cells...how cool is that!? Great job Team KEE, congratulations to all the lucky raffle winners and thanks for everyone's support in making this happen. We will be back again next year! Natalie Martin, KEE On-Hire Manager



infrastructure projects are planned and implemented. The state government has also announced significant investments in key sectors such as road and rail infrastructure, which will further drive the demand for equipment hire services. In the northwest region, there is a growing demand for infrastructure development and mining activities, which is keeping the **KGNC** depot extremely busy. We are continuing to assist in the NT with projects kicking off at Nathan River and Tennant Creek. The NT is rich in mineral resources, and there are several mining projects taking place in the region. We recently sent a low-houred Hitachi 49t from our Port Hedland depot to Tennant Creek.

In Perth, infrastructure projects are progressing steadily, including the Swan River Crossing, the RAAF project, and Byford Rail. **KEE Hire** is proud to contribute to the growth and development of WA communities, playing a crucial role in the successful completion of these projects. Over the coming months, we will invest in another fleet upgrade to continue offering low-houred machines still covered under OEM warranty.

Natalie Martin, KEE On-Hire Manager

KEE Surfacing:

A number of the Metronet Projects that **KEE Surfacing** have been completing are coming to a critical phase and it is all go for us to complete on time and to budget. We are proud to have played such a big part in the whole Metronet project – even with many contractors, **KEE Surfacing** have supplied our services to build all the access roads and carparks for the whole of the massive project.

Although we have been performing the Main Roads resurfacing package for a number of years, this year was the first time that we worked directly for Main Roads Western Australia (MRWA) as part of their changes in moving to an in-house delivery model (specifically on road maintenance and some minor works). These works ran five nights a week over the summer months and again we received excellent reviews for our skills and the positive attitude of our team.

Bumpy Samuel, KEE Surfacing Manager



INDUSTRY NEWS

Demolition of the Brooking Channel bridge at Fitzroy Crossing has begun. This project involves replacing the current single-lane bridge with a new 127-meter dual-lane bridge, which will also include a pedestrian walkway for improved accessibility and safety.

The new bridge, designed to accommodate increased traffic and provide safer passage for both vehicles and pedestrians, is expected to be completed by late 2024. During the construction period, a side road has been established to ensure continued traffic flow.

KEE Group are proud to be part of the upgrade, with one of our 49t Hitachi ZX490 excavators being put on the front line of the demolition. Peter Moltoni, Director of Mainline Demolition, will be using our machine with a rock breaker attachment for this heavy duty job. Peter, who has been in the industry for over 20 years says the bridge is expected to take four days to demolish and there will be over 100 tons of steel and 400 tons of concrete to be removed. Main Roads has arranged a nearby viewing area for those interested in observing the demolition activities.

As the project progresses, the community can look forward to a modern and efficient bridge that meets contemporary standards and future demands.

Source ABC Kimberley/ Shane Bradley

"Victory belongs to the most persevering"

— Roland Garros,
Inventor and Aviator.

KEE Logistics:

The month of May marked a significant milestone for our Prime Mover "K543," affectionately known as "Miss Be Haven." Signed by the legend Donald Spiers, this Kenworth truck has impressively reached one million kilometers with its original engine.

One truck, one operator, one million kilometres and still the original engine! This truck, expertly driven and maintained by our long-term employee Terry Ouwerkerk, has consistently served clients beyond the metropolitan area, showcasing the enduring quality of the Kenworth model and Terry's dedication. This achievement highlights our commitment to investing in reliable assets and skilled operators.

The Logistics team at KEE Transport and KEE Fuel saw significant personnel changes and new initiatives. Shelley Edwards joined as Administration Supervisor, and Michael Thornton was promoted to Operations Manager - Logistics. We wish them both success and are confident they will add great value to our business.

The team has also introduced the KEE Visual Boards. These boards enable individuals to discuss their areas of influence and provide a visual representation of performance and trends in Safety, Maintenance, and Production. Each meeting starts with a review of the previous day's safety performance and any risks for the current day.

A weekly safety focus is set every Monday to guide Safety Observations and reinforce our commitment to Felt Safety Leadership.

Our motto, "Leadership Drives Culture, Culture Drives Production," underscores the importance of these initiatives. Come on over to the Logistics Donga at 9am Tuesday – Friday or 10am Monday to visualise the KEE Logistics work.

Brett Thiele, GM KEE Logistics

EMPLOYEE PROFILE

DANIEL STACEY; IT MANAGER



OUR DIGITAL DYNAMO

"Daniel keeps everything safe, and he keeps everyone working," says CEO David Cox. Daniel Stacey, aged 37, serves as our IT Manager at **KEE**, where he has established himself as an indispensable asset over the past seven years.

Growing up in the UK, the eldest of three siblings, Daniel experienced a childhood filled with outdoor adventures and the occasional scrape. "As a kid, I spent most of my time outdoors, always getting into trouble and exploring places I shouldn't have been. I would head out as soon as the sun was up and only return home after it set; I've broken bones, had tetanus shots, and been chased by guard dogs (to name a few things). I had a normal childhood; we lived in a small house, and my bedroom was barely larger than a single bed, which is why I preferred to be outside. In 1998, Daniel's childhood took a significant turn when his family relocated to Australia. This move was influenced by a health incident within the family that led his mother to realise the potential for a better life in WA.

Daniel's first industry role was at PLE, a well-known computer retailer. He spent several years there before helping to launch PLE Corporate, a subdivision providing IT services to small businesses. At one point they had three Daniel's working in the same section and assisting the clients with their issues. "Trying to determine which Daniel the client had been talking to on the phone was sometimes a challenge, so we resorted to nicknames: "og Dan" (me), "Daniel" and "baby Dan" (the newest), and to great amusement these nicknames ended up being yelled across the office or when speaking to clients saying things like "Oh, you were talking with baby Dan!"

Daniel's professional evolution continued as he transitioned to larger Managed Service Providers (MSPs), where he concentrated on delivering comprehensive IT solutions. His tenure at **KEE** commenced in August 2017, and he was immediately struck by the company's familial and inviting atmosphere. Unlike previous workplaces, **KEE's** Directors were notably approachable and actively engaged in day-to-day operations, fostering a collaborative and supportive environment.

When asked about whether our industry should embrace or worry for the AI revolution he said, "AI is a powerful tool that can significantly enhance our day-to-day lives." However he also believes it comes with challenges, including ethical concerns, job displacement, and the need for more advanced security measures. "As AI continues to evolve, it will become more advanced, capable, and accessible. The key will be to harness its potential while addressing its challenges, ensuring that its development continues to benefit society. This future could feature self-driving cars that completely revolutionise the transportation industry."

Beyond the professional sphere, Daniel enjoys drone photography, often capturing breathtaking aerial vistas during his travels with his wife and two young children. "My favourite shot would be of the Pink Lake in Kalbarri, my wife chose a perfect time to visit; resulting in the lake turning into a mirror."

Words by Katharyn Quinn